



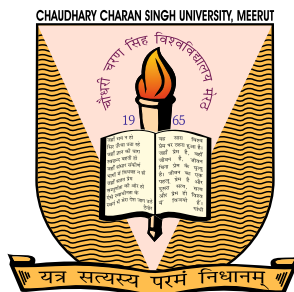
Chaudhary Charan Singh University, Meerut (U.P.) India



Ethics & Values Policy- 2022







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**Chaudhary Charan Singh University
Meerut, (Uttar Pradesh), India**

Prof. Sangeeta Shukla
Vice Chancellor



Chaudhary Charan Singh University
Meerut (U.P.) India

MESSAGE



Ethics and value provide the framework for students to enhance their own strengths and talents as they advance in their careers. Ethics is a system of value-based norms that dictates the moral behavior of a certain group or society. Ethics is the study of human interaction; it is concerned with the meaning of life and what is right and wrong. This is the most fundamental sense that distinguishes humans. It is like man's ability to put all of his values in the right place at the right time. Values are the foundation upon which life's infrastructure is built. When society's survival is at stake, living with values becomes critical. The framework is supported by the more detailed policies referred in this document.

It is my genuine wish that concerted efforts will help to create a long lasting effect in creating environment of our universities as well as our society. I wish the Ethics and Values outlined in this document become credo to belief and practice for us all.

(Sangeeta Shukla)

Prof. Sangeeta Shukla
Vice Chancellor



Chaudhary Charan Singh University
Meerut (U.P.) India

MESSAGE



In our mission to contribute to national development we all hope that Ethics and Values policy of the University will help us to fulfil the commitment towards society.

I am confident that this policy will increase our faculty members' accountability and responsibility for quality assurance and improvement, as well as the broader upliftment of society and culture.

(Y. Vimala)

PREFACE

Ethics and values are the foundations of cultured life whose sustained inculcation in the personality of a person helps her or him become their epitome for all the times and across spaces. However, the best time and most suitable space for inculcation of such ethics and values is the young minds going to college and university to get knowledge and skills required for living a happy and dignified life.

In the contemporary times characterized by human aggrandizement for materialistic gains, ethics and values carry more vitality and significance. In the absence of a sound ethical basis and perfect value premises, the materialistic life might not be able to become a productive and meaningful life both individually and collectively.

The inculcation of ethics and values in all the stakeholders of the University in general and young students in particular, therefore, becomes a *sine qua non* for us to justify our existence as knowledge creator and disseminator. For, as *Subhashit Ratna Bhandagaram* succinctly says,


**विद्या विवादाय धनं मदाय, शक्तिः परेषां परिपीडनाय।
खलस्य साधोर्विपरीत्मेतत ज्ञानाय दानाय च रक्षणाय।।**

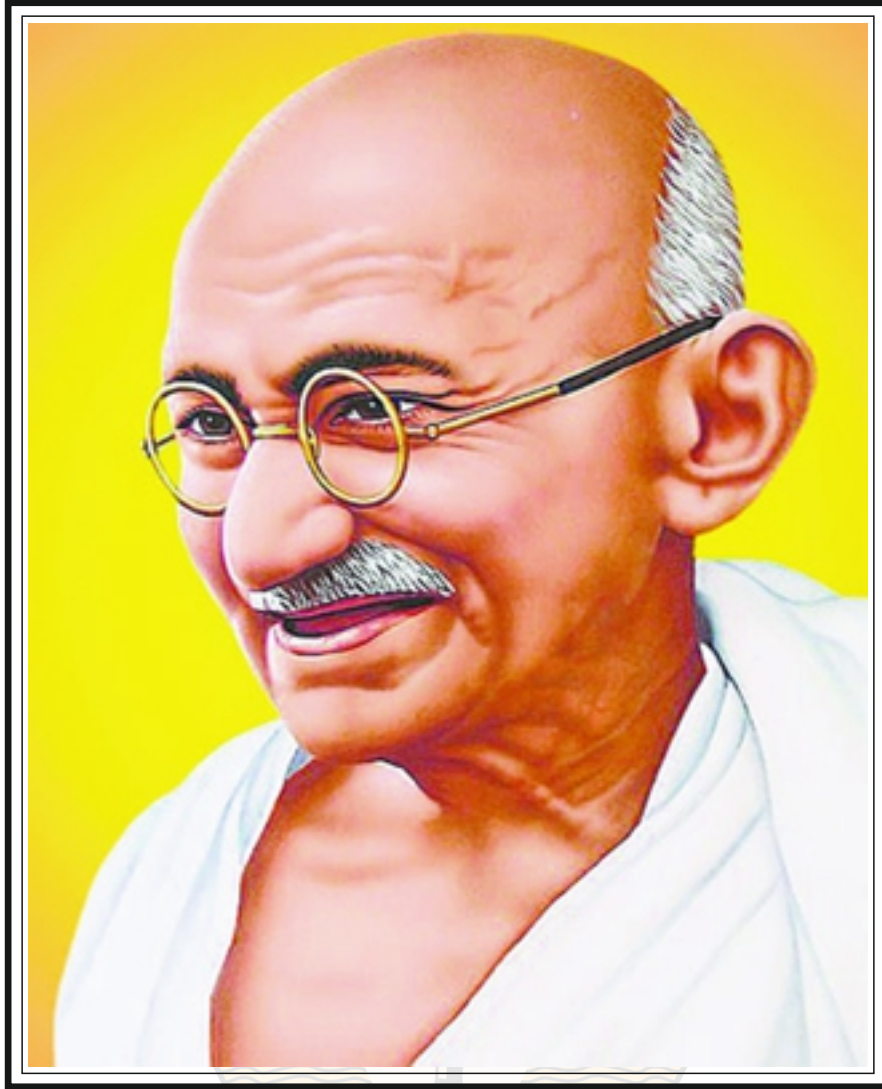
I wish the ethics and values outlined in this document become credo of belief and practice for us all.

(Sangeeta Shukla)

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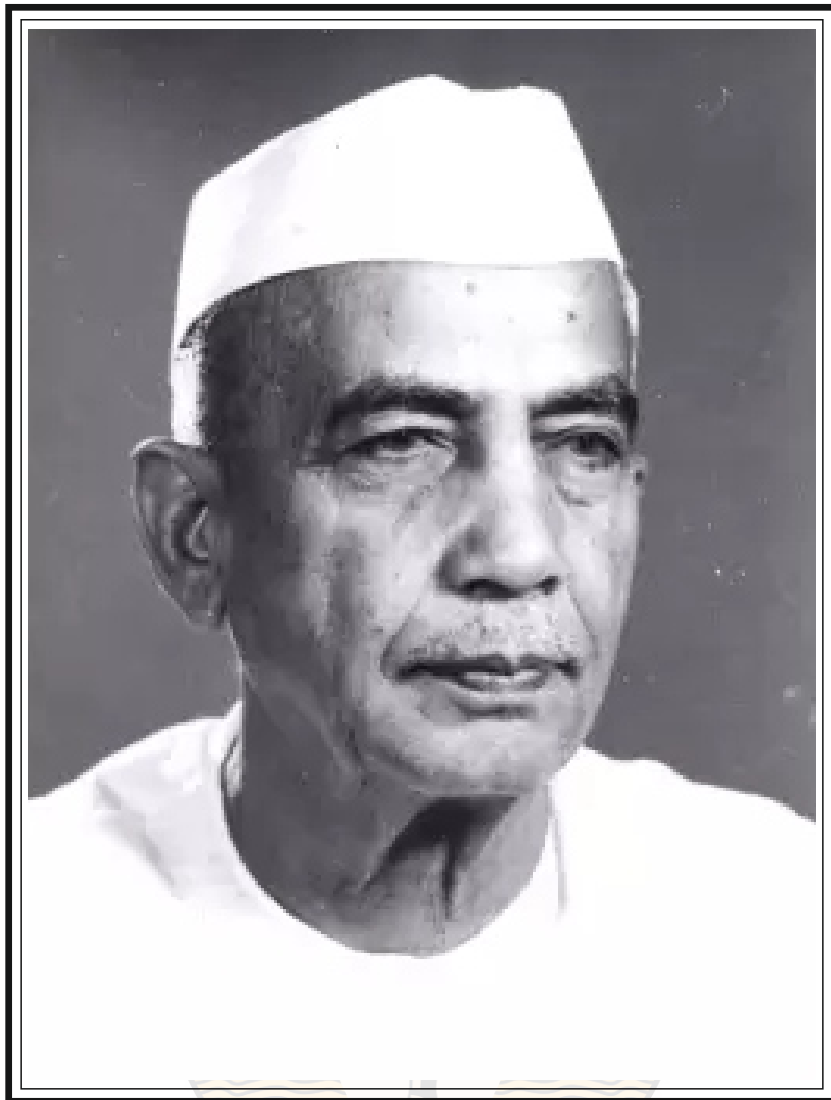
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"Actually, the true education is that which advances the spiritual, intellectual, and physical prowess of children"

Mahatma Gandhi Ji, Harijan Sewak, 11.09.1939



"Need to be slightly more polite, humble and peaceable in conversations with your teachers, women and the ones honorable by virtue of their position. Never let casualness, rowdiness and inconsistency creep in your dialogues."

Chaudhary Charan Singh Ji, Shishtachaar, 1941, p. 70

Introduction

**विद्या ददाति विनयं, विनयाद् याति पात्रताम्।
पात्रत्वाद् धनमाप्नोति धनात् धर्मं ततः सुखम्।।**

Hitopdesh, Kathamukham, shlok – 6

The basic anomaly of modern education is its tendency to create divergence in place of harmony among human beings, and this is the precise reason that it offers a fragmented idea of social existence. Since the particular fragments are obsessed with their own interests, none of them are able to protect their interests. Whereas all need to work in perfect cooperation and coordination with each other so that all can be sustain and prosper. But these values are now less visible thereby leading to dichotomies in the world. On the contrary, the primary purpose of education is harmonization leading to eternal advancement. As the Vedas put it succinctly:

**संगच्छध्वं संवदध्वं सं वो मनांसि जानताम्।
देवाभागं यथा पूर्वं संजानाना उपासते।।**

Rig Veda, 10/19/2

So, keeping in view the mission of the University, this document reflects the policy and value system in light of which it figures out its role towards its teachers, employees, students and society at large.

This University has a rich tradition of imparting value based education right from its inception which is reflected in its larger family consisting of five thousand families including four thousand students, two hundred eighty teachers and other officials and functionaries. Accordingly, education is imparted to the students from across the country in a non-discriminatory and meaningful manner.

Values carry pivotal significance in the life of an individual who is able to carve out a place for him or her on the basis of those values only. A person bereft of values is not different from an animal. As the saying goes:

आहारनिद्राभयमैथुनंच समानमेतत् पशुभिर्नराणाम्।
धर्मो हि तेषामधिको विशेषः धर्मेण हीनाः पशुभिस्समानाः।।

Hitopadesh, kathamukham, shlok 25

Values are part of our sanskars (manners) imbibed from our family, ambience and cultural moorings. Inculcation of values is a process running throughout our life. The values are not only our strength but also continue to guide us forever leading to attainment of goals of life.

Ch. Charan Singh University family has been meaningfully engaged in the teaching-learning process right since its establishment. The University is incessantly effortful in a cooperative manner in fulfilment of aspirations of the society. Toward this effort, our moral values, rooted in Indian culture and guiding the world at large scale since eternity, can be put in the following timeless wisdom:

धृतिः Patience

क्षमाः Forgiveness

दमः Abnegation of negative intuitions

अस्तेयः Keeping away from theft

शौचः Piousness

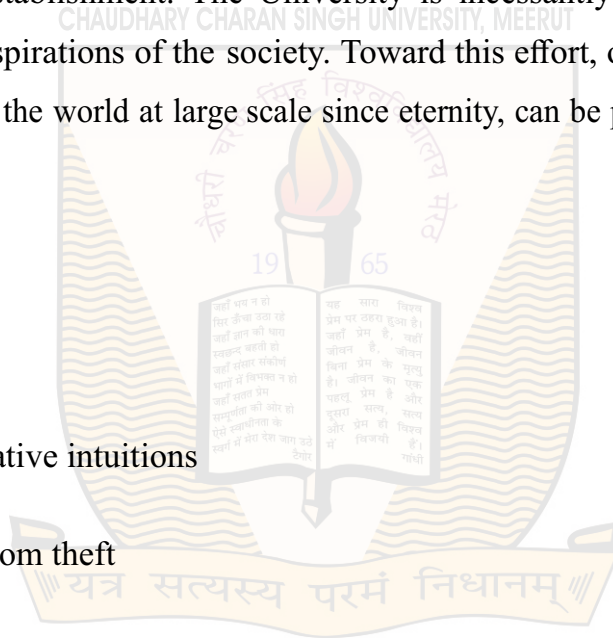
इन्द्रिय निग्रही : Control over instincts

धीरः Wisdom

विद्याः Vidya (Education)

सत्यः Truthfulness

अक्रोधः Absence from anger



Core Values

Simple: To remain in ones original self

Morale: To get rooted in human values

Accountable: To become answerable to self in order to achieve perfection

Responsible: To discharge a given duty with earnest sincerity

Transparent: To be open and lucid in ones actions

Equality: To practice non-discrimination in all spheres of life

Innovation and Creativity: To become ever explorative and inquisitive for new ideas and knowledge

Righteousness: To be upright in whatever one does

Leadership: To be an inspiration and guide for the co-workers

Aatmeeyataa: Non-duality in ones interactions with others

Universality: To reach out to the maximum number of people through blended mode of teaching

Objectives

Ch. Charan Singh University has the loftier objective of remaining intensely engaged in teaching-learning process in accordance with the ethical concerns and core values to espouse which came in to existence. Accordingly, the main objectives of this document are as follows:

Pathways for Faculty Members and Staff

- The University believes in and also practices the Rawlsian idea of justice as fairness. As such, the teachers and staff of the University follow the standard operating procedures set for discharge of various activities with utmost clarity and sincerity.
- In the working of the University, the basic guiding principles are provided by the statutes and ordinances. The functioning of the University is therefore unfailingly governed by the rules and regulations ingrained in the basic documents.
- The primary modus operandi of the University is rooted in the clear division of work among the members of the University fraternity who discharge the given responsibilities with full sense of responsibility.

- In the conduct of research and innovations, the university follows the principles of ethical conduct set by both the international and national bodies and there is no scope for any variation from such principles in any quarter of the University.
- The ultimate purpose of the University is not only in imparting of knowledge but also the construction of knowledge so that the respective spheres of intellectual explorations are ever enriched by the endeavours of the University fraternity.

वयं राष्ट्रे जाग्रयाम पुरोहितः ।

Yajurved: 9/23

Pathways for Students

- The ultimate purpose of education is to contribute to the betterment of society as a whole. The University believes that the students come to the University for Education and leave with the mission of getting engaged in the service to humanity.
- The University seeks to inculcate in each and every student the basic prowess of critical thinking so that they are not only able to grapple with the issues of life but also critically look at them to find lasting solutions.
- Pursuit of excellence is the mantra that the University seeks to ingrain as an inalienable part of personality of the students.
- The education must be a liberating and empowering idea for the students in such a way that they not only get rid of their parochial and primordial affinities through education but also get empowered to overcome any, rather every, obstacles in elevating their selves.
- The students are to be filled with the notion of achieving the seeming unachievable things and nurture this value as part of their personality.
- Integrity, both personal and academic, is to be the core value with which the students study in the University and carry forward this virtue as innate function of their future pursuits.

मनुर्भव जनया दैव्यं जनम् ।

Rigved-10/53/6

Trajectory of Implementation

The sublime ethics and values outlined in this document are to be practically realised through the following trajectory:

- Formation of an appropriate institutional arrangement.
- Adequate dissemination of the ethical concerns and values amongst all the stakeholders of the University.
- Conduct of both conceptual discourses as well as ground level work for both the staff and students to make them learn and master the art of remaining ethical and virtuous in all pursuits of their lives.
- Designing of distinct and specialised modules and capsules to orient the students into living a moral and valuable life.
- Reorienting the governmental policies and programmes such as NCC, NSS and sportspersons to reinforce the vitality of ethics and values as part of their personality
- To ingrain the sense of self as the guiding light for him or her (Appa deep bhav).
- Extensive use of latest technologies and resources to make education accessible to all.

CHAUDHARY CHARAN SINGH UNIVERSITY, MEERUT

Practical approach to ethics and values inculcation

Formulation of ethics and values policy for an institution would indeed remain a futile attempt unless a practical approach to translate the prescribed ethics and values in the personality of all the stakeholders is outline alongside. The university therefore strives to help its students and staff in their untiring efforts to imbibe the ethics and values on a long term and sustainable basis in such a way that they become an intrinsic part of their personality for life. For this, the university takes pride in celebrating the following designated days of a calendar year to commemorate the grand ethics and values underpinning them:

- National Youth Day (12 January): On the occasion of birthday of Swami Vivekananda, youths are to be inspired to work for the nation and global harmony.
- Parakram Diwas (23 January): The birthday of Netaji Subhash Chandra Bose is the day for inculcation of the value of valour and courage amongst the youth of India.
- Martyrs Day (30 January): Mahatma Gandhi's death anniversary is the pious moment for all to remember the ethical ways of life lived by the great soul.
- National Science Day (28 February): On this day, the university fraternity remembers the glorious past of India in the sphere of science and technology, and rededicate them to use science and technology for wellbeing of humanity.
- International Women Day (8 March): Respecting women as equal partners in all pursuits of life and ensuring them a life with dignity is the core value this day is to ingrain the thoughts and actions of all.
- Meerut Kranti Diwas (10 May): This day underlines the chequered history of the city as the land of kranti and rekindles the hope that the revolutionary fervour of the people remains intact forever.

- World Technology Day (11 May): In the age of rapid technological advancements, this day reminds all the stakeholders to be aware of ethical concerns of technology and ensure its usage for the wellbeing of all.
- World Environment Day (5 June): This is the day for not only reiteration of our ethical ways of dealing with environment but also imbibing the multi-dimensionality of peaceful coexistence as revealed in the ‘Shanti Mantra.’
- International Yoga Day (21 June): This day helps to inculcate a holistic vision of Yoga in all so that it is not understood in a limited way as a means of physical fitness but also restraining the fickleness of ‘chitt’
- Rashtriya Kranti Diwas (9 August): On this day, the revolutionary fervour of national movement is relived and cherished for future.
- World Tourism Day (27 September): Inculcation of the value of tourism as a way of life to visit and explore the diversities of places and people is the motto of this day.
- Swachhata Pakhwara (2-17 October): In consonance with Mahatma Gandhi’s apt declaration as cleanliness is next to godliness, the fortnight is dedicated to make each and every stakeholder of University as Swachhata soldier to work for a clean and green space.
- World Archaeology Day (Third Saturday of October): The chequered history of human existence should be known to all so that diversity of life may be respected and relished.
- National Unity Day (31 October): On Sardar Patel’s birthday, all of us must dedicate ourselves for protection and preservation of the hard earned unity and integrity of the country.
- National Education Day (11 November): The liberating spirit of education and its usage for wellbeing of all becomes the focal point of remembrance on birthday of first education minister of India Maulana Abdul Kalam Azad.
- World Heritage Week (19-25 November): Celebration of our rich and varied heritage lying across the globe is the value that inspires us all on this day.
- Constitution Day (26 November): As the living document for a democratic and egalitarian life, the ethics of valuing and adhering to the timeless provisions of Indian constitution gets reinforced on this day.
- Ch. Charan Singh Jayanti (23 December): As the most inspiring personality of the region, Chaudhary sahib’s ethical ways of doing politics and value based life style remains the bedrock of life style of the people.
- Awareness for Voting : Vitality of vote for sustenance of democracy and ensuring accountable government is the key value that is imparted during the campaign for awareness for voting.
- Blood Donation: As donating blood means saving life, it must become a habit for all, and the University calls upon all stakeholders to become blood donator on regular basis.
- Run for Unity: This run is to reinforce the spirit of protection and preservation of unity and integrity in all.

- Diabetes Walk: As a lifestyle disease, diabetes can not only be avoided but also successfully managed, is the message this walk delivers to everyone.
- Local Tourism and Heritage: Given the historicity of Meerut, local tourism and heritage helps people become aware that the city is the epicentre of activities during Mahabharat age and afterwards.

ॐ सह नावतु। सह नौ भुनक्तु। सह वीर्यं करवावहै। तेजस्वि नावधीतमस्तु। मा विद्विषावहै।
ॐ शांतिः। शांतिः। शांतिः।।

तैत्तिरीयोपनिषद्, ब्रह्मनानन्दवल्ली, प्रथम अनुवाक





**“Stand up, be bold, be strong.
Take the whole responsibility on your own shoulders,
and know that you are the creator of your own destiny”**

Swami Vivekanand

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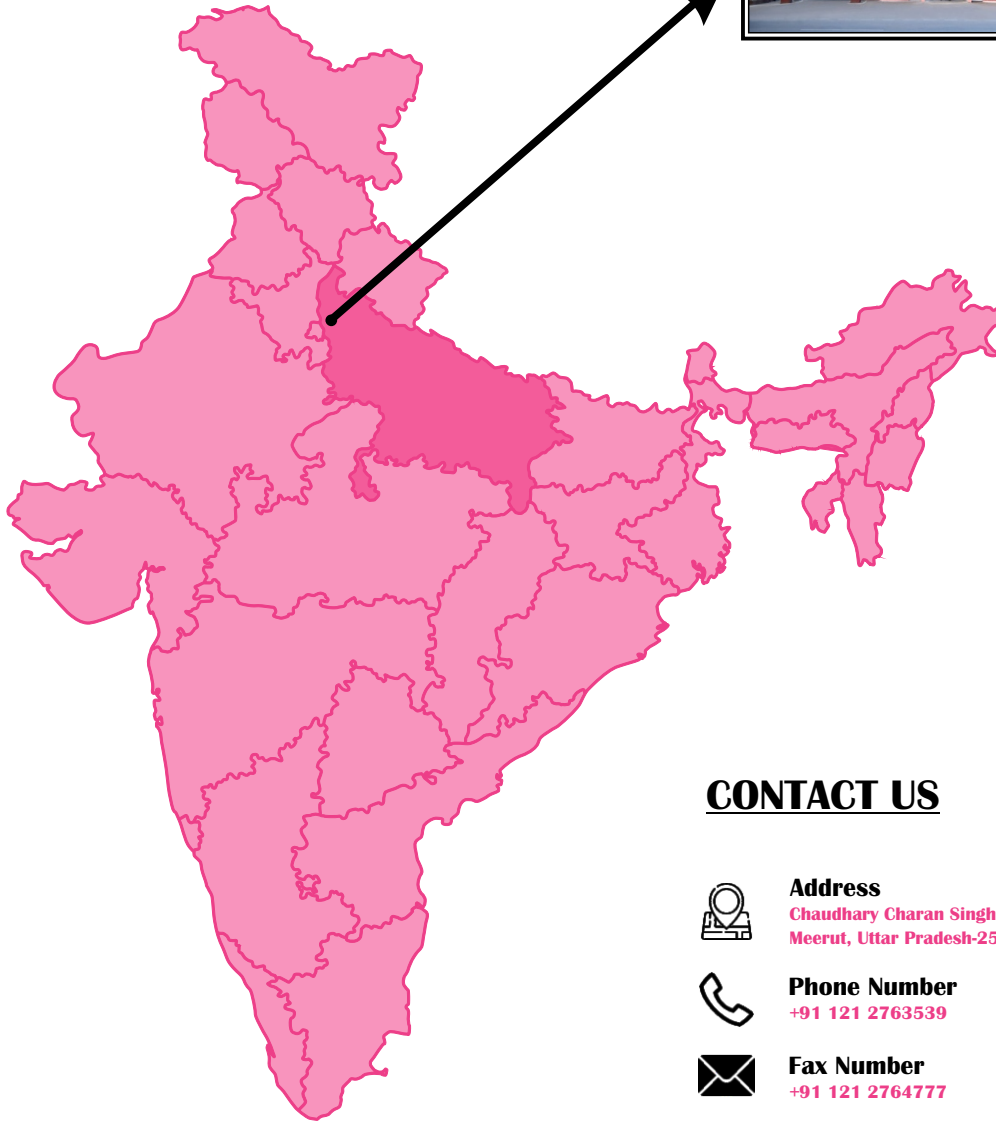
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