

## **1. ELIGIBILITY CRITERION**

**Note: The general eligibility criterion mentioned below is according to the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 dated 18 July 2018 and U.P. Govt. Notification dated 28 June 2019 (for University Teachers). The eligibility criterion and other relevant provisions mentioned below are regarding the advertisement nos. 1185 /01/2020, 1186 /02/2020 and 1187 /03/2020.**

### **2.1 General Eligibility Criteria (for all Positions)**

- 2.1.1. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level and good academic record shall be the essential qualification for direct recruitment of teachers and other equivalent cadres any level.
- 2.1.2. A relaxation of 5% shall be allowed at the Bachelor's as well as Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer)/ Differently-abled [(a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness] for the purpose of eligibility and assessing good academic record for direct recruitment.
- 2.1.3. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- 2.1.4. A relaxation of 5% shall be provided, (from 55% to 50%) to the Ph. D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

### **2.2 Assistant Professor: Specific Eligibility other than the General Eligibility**

#### **(A or B)**

#### **2.2.1. A**

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./ Ph. D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:  
Provided, the candidates registered for the Ph. D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinance Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor subject to the fulfilment of the following conditions:
  - a) The Ph. D. degree of the candidate has been awarded in a regular mode
  - b) The Ph. D. thesis has been evaluated by at least two external examiners
  - c) An open Ph. D. viva-voce of the candidate has been conducted
  - d) The Candidate has published two research papers from his/ her Ph.D. work, out of which at least one is in a refereed journal
  - e) The candidate has presented at least two papers from his/ her Ph. D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.

**Note: A certificate by the Registrar or the Dean (Academic Affairs) of the University concerned, about the fulfilment of these conditions is mandatory.**

**OR**

**2.2.2. B**

The Ph. D. degree has been obtained from a foreign University/ Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) the Times Higher Education (THE)
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**2.3 Associate Professor: Specific Eligibility other than the General Eligibility**

- (i) Ph.D. degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry.
- (iv) A minimum of seven publications in the peer-reviewed or UGC listed journals
- (v) A total academic score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation, 2018 dated 18 July, 2018.

**2.4 Professor: Specific Eligibility other than the General Eligibility**

**(A or B)**

**2.4.1. A**

- (i) Ph.D. degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/Professor, and / or research experience at equivalent level at the University / National Level Institutions
- (iv) Guided doctoral candidate
- (v) A minimum of 10 research publications in the peer-reviewed or UGC listed journals
- (vi) A total academic score of one hundred and twenty (120) as per the criteria given in Appendix II, Table 2 of UGC Regulation, 2018 dated 18 July, 2018.

**OR**

**2.4.2. B**

An outstanding professional, having a Ph.D. degree in the relevant/ allied/ disciplines, from an academic institution (not included in A above) / industry has made significant contribution to the knowledge in the concerned/ allied/ relevant discipline, supported by documentary evidence of ten years of experience.

**3. Other Important Points**

- 3.1 The Selection Committee specifications as provided in UGC Regulations 2018 are applicable to all direct recruitments of faculty positions.

- 3.2 The time taken by candidates to acquire M. Phil. and /or Ph. D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- 3.3 An undertaking by the candidate mentioning that “the publications submitted by him/ her are free from any plagiarism and if any plagiarism is found later, their candidature/ selection shall stand rejected / cancelled” is mandatory.
- 3.4 Call letters to attend the interview will be sent to the shortlisted candidates by Email only. No correspondence will be made with applicants who are not short- listed/ not called for interview.
- 3.5 No T.A./D.A. will be paid to the candidates called for interview.
- 3.6 The candidates selected shall be appointed under a written contract on probation as prescribed by the Ordinances of the University.
- 3.7 The University may assign the appointed person any duty at any time (even during non-working hours/ holidays) which the employee shall have to perform without fail to avoid any disciplinary action.
- 3.8 In case of unsatisfactory performance, misconduct or on the ground of misbehaviour, the appointing authority may at its discretion extend the period of probation by one year. In case there is no perceptible improvement despite of all this, his/ her services shall be terminated by giving one month's notice or on payment of one month's salary in lieu of notice. During probation, the employee concerned may also exercise his/ her option to quit by giving one month's notice or deposit one month's salary in lieu of notice.
- 3.9 Regarding any ambiguity or lack of clarity in any clause or rules, the decision of the University, shall be final.
- 3.10 No correspondence or telephonic/ electronic query of the candidate regarding, conduct & result of interview and reasons for not being called for interview etc. will be entertained.
- 3.11 Addendum/dedendum/corrigendum/notices to this advertisement, if any, shall be published only on the University website ([www.ccsuniversity.ac.in](http://www.ccsuniversity.ac.in)) and will not be published in the newspapers. Therefore, candidates are advised to check the University website, regularly.
- 3.12 No request for change of post(s)and update of new information in the application form will be entertained.