

**WORK LIFE BALANCE OF WOMEN IN  
PUBLIC AND PRIVATE SECTOR BANKS  
IN UTTER PRADESH (A CASE STUDY OF SOME  
SELECTED BANKS IN MEERUT CITY)**



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**ABSTRACT**

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### *Abstract*

The improvement in the money related zone has made new looks for women to examine for a kind of work in the budgetary division. Indian women are set at the top most places of different chief banks and they are exhibiting themselves to be confirmed. They are checked with taking monstrous decisions; they are showing creative contemplations and contributing something towards the improvement of the economy. The power quality, regulatory cutoff and the definitive aptitudes are gathered to make things happen any huge Indian banks are contracting especially qualified young Indian women to their genuine levels.

The Work life offset is connected with changing the working stars for pull in administrator to set work with their different duties, for example, looking over adolescents or old family members. The evaluation found the opposite association between the work life consistency and number of young people in the cash related zone of India. Family-to-work battle happens when encounters in the family block with work life fundamental duty concerning youths, senior idea duties, social clash inside the nuclear family, unsupportive relatives.

Nowadays, the group world is exceedingly referencing in India and labor cutoff era are getting astonishingly other permanently and Due to this work force, it winds up being astoundingly hard to keep up a work - family life balance for ladies delegates.

1. When gotten a couple of in order about working air in bank by then 33% said participative and 23%, 22% and 22% said free, reckless as supplies be.
2. About 58 % open area heads were mistaken for the structures/working conditions concerning a break for family obligation at any rate the private division bank workers other than followed a relating model with 59 % of their workers.

3. 78% among the open region and 93 % of the private part esteemed those ladies workers can't check for after their calling with same speed after marriage and youth break.
4. When it is asked to the respondents that "Are you Happy With the Higher Management", by then 19% and 41% were decidedly agree and agree, while 30% and 10% were struggle and unequivocally separate enthusiastically.
5. On asking to the respondents that banks structure helps in arranging work life of their administrators, by then 30% and 45% were unequivocally falter and agree, while 13% and 12% were separate and perseveringly deny this thought.
6. The evaluation uncovers that 37 % of the ladies administrators who work in the banks are always concur that they can deal with the private closeness without impacting fit life.
7. It is exposed that a scramble of the personnel concur that they are physically worried in their movement. Plus, a touch of the executive perseveringly concur that they are sensibly hassled in their enhancement.
8. The assessment shows that in general ladies delegate work in banks for budgetary help and stay to go going toward life challenge. High natural world of work life emotional response will get better the development implementation and a replacement way.
9. Most of the functioning ladies found participative state in the banks particularly in State bank of India at any rate they didn't found progressed most far-away point as showed up by their ability.



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